

Alignment of 2025 Sustainability Goals to the SDGs

November 2020

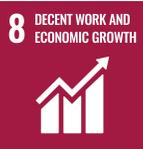


OUR COMMITMENT TO THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The United Nations Sustainable Development Goals (SDGs) are a framework of 17 global goals intended to provide a blueprint to achieve a better and more sustainable future for all. Since being issued in 2015, they have become a common standard for governments, the private sector and civil society to track their sustainability progress. Below is how Avery Dennison has mapped its most material sustainability topics to targets within these 17 goals.

Goal	Material Topics	Most Relevant Targets	Examples of Impact
	Diversity Inclusion Equal Opportunity	4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university	Avery Dennison Foundation - Community Impact Avery Dennison 2020 CSR Report
	Diversity Inclusion Equal Opportunity	5.1 End all forms of discrimination against all women and girls everywhere 5.2 Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation 5.5 Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	2025 Goal: We will maintain world class safety and engagement scores and cultivate a diverse workforce with 40% of leadership positions filled by women. In 2019, we had 34% of females in manager-level and above positions. Avery Dennison Human Rights Policy Avery Dennison Diversity + Inclusion Avery Dennison Foundation Avery Dennison Code of Conduct , p17



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	Human Rights Supply Chain Labor and Safety Standards	<p>8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-year framework of programmes on sustainable consumption and production, with developed countries taking the lead</p> <p>8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p> <p>8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<p>Avery Dennison Human Rights Policy</p>
	Advancing Circular Economy Single Use Plastics	<p>12.2 By 2030, achieve the sustainable management and efficient use of natural resources</p> <p>12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p> <p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p>	<p>2025 Goal: Our operations will be 95% landfill-free, with 75% of our waste reused, repurposed or recycled, and we will help our customers reduce the waste from our products by 70%.</p> <p>2025 Goal: 70% of the products we sell will conform to, or enable end products to conform to, our sustainability principles.</p> <p>ESG Download, p21</p> <p>Avery Dennison on Liner and Matrix Recycling</p>



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	GHG Emissions Energy Usage	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries 13.2 Integrate climate change measures into national policies, strategies and planning	2025 Goal: Reduce absolute GHG emissions by 3% year-over-year, and at least a 26% reduction compared to our 2015 baseline. Avery Dennison Climate Policy
	Environmental Impacts in the Supply Chain	14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution	Avery Dennison Sustainable Solutions
	Security of the Supply Chain	15.2 By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally	2025 Goal: We will source 100% certified paper, of which at least 70% will be Forest Stewardship Council (FSC)-certified. Supplier Standards Responsible Sourcing Paper Policy

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